



Economics Seminars

Thursday 18 April 2024 at 12:00

Aula 2 Edificio Baffi

Facoltà di Scienze Economiche Giuridiche e Politiche - Viale Sant'Ignazio 74

Libertad González

Universitat Pompeu Fabra

*Changing Gender Norms across Generations:
Evidence from a Paternity Leave Reform*

with L. Farré, C. Felfe and P. Schneider

Abstract. Social norms are an important barrier to gender convergence. We demonstrate that public policy designed to promote gender equality at home can pave the way towards gender convergence by shaping gender norms in the next generation. We combine the introduction of paternity leave in Spain with a large-scale lab-in-the field experiment in secondary schools. Following a local difference-in-differences approach, we show that children born after the policy change exhibit more gender-egalitarian attitudes and perceive less stereotypical social norms. They are also more likely to engage in counter-stereotypical day-to-day behaviors and to deviate from the male-breadwinner model in the future.